

January 5, 2024

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai 400001

Scrip Code: 532504

National Stock Exchange of India Limited

Exchange Plaza,
Bandra Kurla Complex, Bandra (East),
Mumbai 400051

Symbol: NAVINFLUOR EQ

Dear Sir / Madam,

Sub.: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform you that Mr. Deepak Naik, Senior Vice President - HSE & Head - Sustainability of the Company, has tendered his resignation from the services of the Company with effect from the close of business hours of January 15, 2024 due to personal reasons. In this regard, please find enclosed **Annexure A**.

Mr. Gyanchand Jain, who is currently designated as President - Strategy, will assume additional responsibilities for HSE and Sustainability until a suitable senior professional is identified for the position, search for which has been initiated. Brief profile of Mr. Jain is enclosed as **Annexure B**.

This intimation is also being made available on the Company's website www.nfil.in.

Kindly take this information on your record.

Thanking You,

Yours faithfully,

For **NAVIN FLUORINE INTERNATIONAL LIMITED**

Niraj B. Mankad

President Legal and Company Secretary

Encl.: a/a

Annexure A

Resignation By	Deepak Mohanlal Naik
Reason for Exist	
Resignation Note	I Am Resigning Due To Personal Reasons And Am Thankful For All The Opportunities That Have Been Given To Me During My Stay In Navin Fluorine. I Would Like To Express My Sincere Gratitude For The Guidance And Support Provided During My Tenure.
Last Date As Per Policy	04-Apr-2024
Notice Period as per Policy	0
Notice period at the time of submission	90
Employee Expected Last Date	15-Jan-2024
Rep.Mgr.Expected Last	15-Jan-2024
HR.Mgr.Expected Last	15-Jan-2024
Manager	Vishad Mafatlal
Manager Remarks	Approved
HR Remarks	Approved
HR Status	Submitted

Please click the below URL to view the request

[Hrms.Opportune.In/Nfil-Ss](https://hrms.opportune.in/Nfil-Ss) and navigate to Home->HR Approvals

In case of any difficulty, please copy & paste the above URL onto your browser.

For any problem or query thereafter, please contact the HR Department.

Note: This is a system-generated email, please do not reply to this mail

Annexure B

Brief Profile of Mr. Gyanchand Jain:

Mr. Jain is a chemical engineer with Post Graduate Diploma in Management. He has deep knowledge and rich experience of more than 38 years in petrochemicals, polymers, specialty and bulk chemicals having worked with companies like Reliance Industries, J.K. Synthetics, Finolex Industries and Indorama.

Mr. Jain has previously handled the Company's Surat unit operations for 11 years as President Operations where he was also responsible for HSE and Sustainability. Additionally, he also played a key role in embedding the HSE function at the Company's Dewas unit; and Dahej unit under the Company's subsidiary - Navin Fluorine Advanced Sciences Limited.