

**COMPOSITION OF VARIOUS COMMITTEES OF
THE BOARD OF DIRECTORS OF THE COMPANY**

Audit Committee

| Sr. No. | Name | Category | Chairman/Member |
|----------------|------------------------|-----------------------------------|------------------------|
| 1. | Mr. Sujal A. Shah | Independent Director | Chairman and Member |
| 2. | Mr. Sunil S. Lalbhai | Non-Independent, Non-Executive | Member |
| 3. | Mr. Ashok U. Sinha | Independent Director | Member |
| 4. | Mr. Atul K. Srivastava | Independent Director | Member |

Nomination and Remuneration Committee

| Sr. No. | Name | Category | Chairman/Member |
|----------------|-----------------------|-----------------------------------|------------------------|
| 1. | Ms. Apurva S. Purohit | Independent Director | Chairperson and Member |
| 2. | Mr. Sunil S. Lalbhai | Non-Independent, Non-Executive | Member |
| 3. | Mr. Sujal A. Shah | Independent Director | Member |

Stakeholders' Relationship Committee

| Sr. No. | Name | Category | Chairman/Member |
|----------------|------------------------|----------------------------------|------------------------|
| 1. | Mr. Atul K. Srivastava | Independent Director | Chairman and Member |
| 2. | Mr. Vishad P. Mafatlal | Promoter - Executive Director | Member |
| 3. | Mr. Sujal A. Shah | Independent Director | Member |

Corporate Social Responsibility Committee

| Sr. No. | Name | Category | Chairman/Member |
|----------------|------------------------|-----------------------------------|------------------------|
| 1. | Mr. Ashok U. Sinha | Independent Director | Chairman and Member |
| 2. | Mr. Vishad P. Mafatlal | Promoter - Executive Director | Member |
| 3. | Mr. Sudhir R. Deo | Non-Independent, Non-Executive | Member |

Risk Management Committee

| Sr. No. | Name | Category | Chairman/Member |
|----------------|------------------------|-----------------------------------|------------------------|
| 1. | Mr. Vishad P. Mafatlal | Promoter - Executive Director | Chairman and Member |
| 2. | Mr. Atul K. Srivastava | Independent Director | Member |
| 3. | Mr. Sudhir R. Deo | Non-Independent, Non-Executive | Member |
| 4. | Mr. Nitin G. Kulkarni | Managing Director | Member |
| 5. | Mr. Anish P. Ganatra | Non Director | Member |
| 6. | Mr. Lalit Soni | Non Director | Member |

Fund Raising Committee

| Sr. No. | Name | Category | Chairman/Member |
|---------|------------------------|-------------------------------|---------------------|
| 1. | Mr. Vishad P. Mafatlal | Promoter - Executive Director | Chairman and Member |
| 2. | Mr. Nitin G. Kulkarni | Managing Director | Member |
| 3. | Mr. Sujal A. Shah | Independent Director | Member |
| 4. | Mr. Atul K. Srivastava | Independent Director | Member |

ESG Steering Committee

| Sr. No. | Name | Category | Chairman/Member |
|---------|--|--------------------------------|---------------------|
| 1. | Mr. Nitin G. Kulkarni | Managing Director | Chairman and Member |
| 2. | Mr. Sujal A. Shah | Independent Director | Member |
| 3. | Mr. Sudhir R. Deo | Non-Independent, Non-Executive | Member |
| 4. | Chief Financial Officer | | Member |
| 5. | President Legal and Company Secretary | | Member |
| 6. | CEO - Specialty Chemicals Business | | Member |
| 7. | CEO - HPP Business | | Member |
| 8. | CEO - CDMO Business | | Member |
| 9. | VP - Corporate Head - HSE & Sustainability | | Member |
| 10. | Director - Environment & Sustainability | | Member |