

Annexure-6
FORM NO. MGT 9

**EXTRACT OF ANNUAL RETURN AS ON FINANCIAL YEAR ENDED MARCH 31, 2019
PURSUANT TO SECTION 92 (3) OF THE COMPANIES ACT, 2013 AND RULE 12(1) OF THE COMPANY
(MANAGEMENT & ADMINISTRATION) RULES, 2014]**

I REGISTRATION AND OTHER DETAILS:

i	CIN	L24110MH1998PLC115499
ii	Registration Date	25/06/1998
iii	Name of the Company	Navin Fluorine International Limited
iv	Category/ Sub-category of the Company	Company limited by Shares
v	Address of the Registered office and contact details	2nd Floor, Sunteck Centre, 37-40 Subhash Road, Vile Parle (East), Mumbai - 400057, Maharashtra, India.
vi	Whether listed Company	Yes
vii	Name, Address & contact details of the Registrar & Transfer Agent, if any.	M/s. Karvy Fintech Private Limited Karvy Selenium Tower B, Plot 31-32, Gachibowli, Financial District, Nanakramguda, Hyderabad 500 032 Tel No 91- 040 -6716 2222 to 24

II PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY:

All the business activities contributing 10% or more of the total turnover of the Company shall be stated

Sr. No.	Name and Description of main products/ services	NIC Code of the Product / Service	% to total turnover of the Company
1	Hydrofluoric acid and other fluorine chemicals	2411	55%
2	Synthetic cryolite, fluorocarbon gases	2411	26%
3	Others	2411	19%

III PARTICULARS OF HOLDING, SUBSIDIARY & ASSOCIATE COMPANIES:

Sr. No.	Name and Address of the Company	CIN/GLN	Holding/ Subsidiary/ Associate	% of Shares held	Applicable Section
1	Sulakshana Securities Limited Mafatlal House Back bay Reclamation Mumbai City Maharashtra 400020 India	U67120MH1995PLC085469	Wholly- Owned Subsidiary	100.00%	Section 2(87) of Companies Act, 2013
2	Manchester Organics Limited The Health Business and Technical Park, Runcorn Cheshire, WA 74QX, U.K.	NA	Subsidiary	51.00%	Section 2(87) of Companies Act, 2013
3	Convergence Chemicals Private Limited Plot No D- 2/11/A1 G.I.D.C., Phase-II Dahej Tal, Vagra, Dahej - 392130	U24100GJ2014PTC081290	Joint Venture	49.00%	Section 2(6) of Companies Act, 2013
4	Swarnim Gujarat Fluorspar Private Limited 7th Floor, Khanij Bhavan, Nr Gujarat University, Ground, 132ft Ring Road, Vastrapur, Ahmedabad -380052	U24119GJ2012PTC070801	Joint Venture	49.48%	Section 2(6) of Companies Act, 2013
5	NFIL(UK) Limited Third Floor, 126-134 Baker Street, London W1U6UE	NA	Wholly Owned Subsidiary	100.00%	Section 2(87) of Companies Act, 2013
6	Navin Fluorine (Shanghai) Co, Ltd. Rm.2656, 26/F, No.83, Lou Shan Guan Road, Changning District, Shanghai	NA	Wholly Foreign Owned Enterprise (WFOE)	100.00%	Section 2(87) of Companies Act, 2013
7	NFIL USA, INC. 47 Bond St, Bridgewater, NJ 08807 US	NA	Wholly Owned Subsidiary	100.00%	Section 2(87) of Companies Act, 2013



IV SHAREHOLDING PATTERN (Equity Share capital Break up as % to total Equity)

A) Category-wise Shareholding

Category of Shareholders	No. of Shares of ₹2/- each held at the beginning of the year 01/04/2018				No. of Shares of ₹2/- each held at the end of the year 31/03/2019				% change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
A. Promoters									
(1) Indian									
a) Individual/HUF	19,29,499	-	19,29,499	3.91	19,37,200	-	19,37,200	3.92	0.01
b) Central Govt. or State Govt.	-	-	-	-	-	-	-	-	-
c) Bodies Corporates	1,32,83,940	-	1,32,83,940	26.92	1,32,91,249	-	1,32,91,249	26.87	(0.04)
d) Bank/FI	-	-	-	-	-	-	-	-	-
e) Any other	1,21,275	-	1,21,275	0.25	1,21,275	-	1,21,275	0.25	(0.00)
SUB TOTAL:(A) (1)	1,53,34,714	-	1,53,34,714	31.07	1,53,49,724	-	1,53,49,724	31.04	(0.04)
(2) Foreign									
a) NRI - Individuals	-	-	-	-	-	-	-	0.00	-
b) Other Individuals	-	-	-	-	-	-	-	0.00	-
c) Bodies Corp.	-	-	-	-	-	-	-	0.00	-
d) Banks/FI	-	-	-	-	-	-	-	0.00	-
e) Any other	-	-	-	-	-	-	-	0.00	-
SUB TOTAL (A) (2)	-	-	-	-	-	-	-	0.00	-
Total Shareholding of Promoter (A)= (A) (1)+(A)(2)	1,53,34,714	-	1,53,34,714	31.07	1,53,49,724	-	1,53,49,724	31.04	(0.04)

B. PUBLIC SHAREHOLDING

(1) Institutions									
a) Mutual Funds	84,87,897	54,240	85,42,137	17.31	87,62,216	-	87,62,216	17.72	0.41
b) Banks/FI	35,171	2,765	37,936	0.08	38,445	51,965	90,410	0.18	0.11
c) Central Govt.	-	-	-	-	-	-	-	-	-
d) State Govt.	-	-	-	-	-	-	-	-	-
e) Venture Capital Fund	-	-	-	-	-	-	-	-	-
f) Insurance Companies	-	-	-	-	-	-	-	-	-
g) FIIs	86,88,592	-	86,88,592	17.61	80,06,076	-	80,06,076	16.19	(1.42)
h) Foreign Venture Capital Funds	-	-	-	-	-	-	-	-	-
i) Others (specify)	-	-	-	-	-	-	-	-	-
SUB TOTAL (B)(1):	1,72,11,660	57,005	1,72,68,665	34.99	1,68,06,737	51,965	1,68,58,702	34.09	(0.90)
(2) Non Institutions									
a) Bodies corporates									
i) Indian	20,04,111	3,545	20,07,656	4.07	25,67,201	2,565	25,69,766	5.20	1.13

Category of Shareholders	No. of Shares of ₹2/- each held at the beginning of the year 01/04/2018				No. of Shares of ₹2/- each held at the end of the year 31/03/2019				% change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
ii) Overseas	-	-	-	-	-	-	-	-	-
b) Individuals									
i) Individual shareholders holding nominal share capital up to ₹1 lakhs	1,01,22,712	13,95,285	1,15,17,997	23.34	1,07,75,921	12,02,830	1,19,78,751	24.22	0.88
ii) Individuals shareholders holding nominal share capital in excess of ₹ 1 lakhs	17,42,394	-	17,42,394	3.53	12,48,511	-	12,48,511	2.52	(1.01)
iii) NBFCs registered with RBI	-	-	-	-	-	-	-	-	-
c) Others (specify)		-	-	-					
CLEARING MEMBERS	19,066	-	19,066	0.04	22,686	-	22,686	0.05	0.01
FOREIGN NATIONALS	2,220	-	2,220	0.00	2,570	-	2,570	0.01	0.00
NON RESIDENT INDIANS	4,98,416	3,100	5,01,516	1.02	5,62,368	2,025	5,64,393	1.14	0.12
TRUST	14,320		14,320	0.03	14,420		14,420	0.03	0.00
DIRECTORS AND THEIR RELATIVES	1,10,502	33,570	1,44,072	0.29	32,425	1,070	33,495	0.07	(0.22)
SOCIETIES	-	25	25	0.00	-	20	20	0.00	(0.00)
HUF	4,84,895	-	4,84,895	0.98	4,48,217	-	4,48,217	0.91	(0.08)
IEPF	3,13,270	-	3,13,270	0.63	3,65,910	-	3,65,910	0.74	0.11
d) Qualified Foreign Investor									
SUB TOTAL (B)(2):	1,53,11,906	14,35,525	1,67,47,431	33.94	1,60,40,229	12,08,510	1,72,48,719	34.88	0.94
Total Public Shareholding (B)= (B)(1)+(B)(2)	3,25,23,566	14,92,530	3,40,16,096	68.93	3,28,46,966	12,60,475	3,41,07,421	68.96	0.04
Total A+B	4,78,58,280	14,92,530	4,93,50,810	100	4,81,96,690	12,60,475	4,94,57,165	100	-
C. Shares held by Custodians, against which									
"Depository Receipts have been issued"	-	-	-	-	-	-	-	-	-
1) Promoter and Promoter Group	-	-	-	-	-	-	-	-	-
2) Public	-	-	-	-	-	-	-	-	-
Grand Total (A+B+C)	4,78,58,280	14,92,530	4,93,50,810	100%	4,81,96,690	12,60,475	4,94,57,165	100%	-



B) Shareholding of Promoters

Sr. No.	Shareholders Name	Shareholding at the beginning of the year 01/04/2018			Shareholding at the end of the year 31/03/2019			% change in share holding during the year
		Number of shares	% of total shares of the Company"	% of shares pledged/encumbered to total shares	Number of shares	% of total shares of the Company	% of shares pledged/encumbered to total shares	
	Equity Shares of ₹ 10/- each							
1	MAFATLAL IMPEX PRIVATE LIMITED	1,16,56,420	23.62	0.00	1,16,57,420	23.57	0.67	-0.05
2	MAFATLAL EXIM PVT LTD	16,22,420	3.29	0.00	16,28,729	3.29	0.91	0.01
3	PAMIL INVESTMENTS PVT LTD	5,000	0.01	0.00	5,000	0.01	0.00	0.00
4	MILAP TEXCHEM PVT LTD	100	0.00	0.00	100	0.00	0.00	0.00
5	VISHAD PADMANABH MAFATLAL	15,34,349	3.11	0.00	15,34,349	3.10	0.00	-0.01
6	VISHAD MAFATLAL AS TRUSTEE OF VISHAD P MAFATLAL FAMILY TRUST NO 1	3,75,035	0.76	0.00	3,82,635	0.77	0.00	0.01
7	VISHAD P. MAFATLAL PAM HUF1 P MAFATLAL	4,550	0.01	0.00	4,550	0.01	0.00	0.00
8	PADMANABH ARVIND MAFATLAL (HUF)	14,550	0.03	0.00	14,550	0.03	0.00	0.00
9	RUPAL VISHAD MAFATLAL	-	0.00	0.00	101	0.00	0.00	0.00
11	NAVINCANDRA MAFATLAL CHARITY TRUST NO 1-15	55,020	0.11	0.00	55,020	0.11	0.00	0.00
12	SHRI PRANSUKHLAL CHARITY TRUST NO 1-6	23,580	0.05	0.00	23,580	0.05	0.00	0.00
13	VISHAD PADMANABH MAFATLAL PUBLIC CHARITABLE TRUST NO 1-4	12,480	0.03	0.00	12,480	0.03	0.00	0.00
14	MRS MILONI PADMANABH MAFATLAL PUBLIC CHARITABLE TRUST NO 1-5	13,460	0.03	0.00	13,460	0.03	0.00	0.00
15	SHRI PADMAKESH PUBLIC CHARITY TRUST NO 1-4	10,840	0.02	0.00	10,840	0.02	0.00	0.00
16	MRS VIJAYALAXMI NAVINCANDRA MAFATLAL PUBLIC CHARITY TRUST NO. 16	1,965	0.00	0.00	1,965	0.00	0.00	0.00
17	MRS VIJAYALAXMI NAVINCANDRA MAFATLAL PUBLIC CHARITY TRUST NO. 19	1,965	0.00	0.00	1,965	0.00	0.00	0.00
18	MRS VIJAYALAXMI NAVINCANDRA MAFATLAL PUBLIC CHARITY TRUST NO. 20	1,965	0.00	0.00	1,965	0.00	0.00	0.00
19	CHEITNA PADMANABH MAFATLAL	1,015	0.00	0.00	1,015	0.00	0.00	0.00
	Total	1,53,34,714	31.07	0.00	1,53,49,724	31.04	1.58	-0.04

(iii) CHANGE IN PROMOTERS' SHAREHOLDING (SPECIFY IF THERE IS NO CHANGE)*

Sr. No.	Particulars	Share holding at the beginning of the Year 01/04/2018		Cumulative Share holding during the year ended on 31/03/2019	
		Number of Shares	% of total shares of the Company	Number of Shares	% of total shares of the Company
1	At the beginning of the year	1,53,34,714	31.07	1,53,34,714	31.07
2	At the end of the year	1,53,49,724	31.04	1,53,49,724	31.04

NOTE: Change is due to sale/purchase of shares in the open market and increase in paid-up capital due to allotment of equity shares against exercise of stock options.

(iv) SHAREHOLDING PATTERN OF TOP TEN SHAREHOLDERS (OTHER THAN DIRECTORS, PROMOTERS & HOLDERS OF GDRs & ADRs)

Sr. No.	For Each of the Top 10 Shareholders	Share holding at the beginning of the Year 01/04/2018		Changes during the Year		Share holding at the end of the Year 31/03/2019	
		No. of shares	% of total shares of the Company	Date	Increase / Decrease in shareholding	No. of shares	% of total shares of the Company*
1	SMALLCAP WORLD FUND, INC.	32,02,000	6.49	01/04/2018	-	32,02,000	6.47
				31/03/2019	-	32,02,000	6.47
2	RELIANCE CAPITAL TRUSTEE CO. LTD-A/C RELIANCE SMALL	22,75,504	4.61	01/04/2018	-	22,75,504	4.60
				05/10/2018	5,000	22,80,504	4.61
				28/12/2018	(70,000)	22,10,504	4.47
				31/03/2019	-	22,10,504	4.47
3	DSP BLACK ROCK SMALL CAP FUND	16,52,909	3.35	01/04/2018	-	16,52,909	3.34
				15/06/2018	(1,62,954)	14,89,955	3.01
				22/06/2018	(38)	14,89,917	3.01
				15/03/2019	6,950	14,96,867	3.03
				31/03/2019	-	14,96,867	3.03
4	GOLDMAN SACHS INDIA LIMITED	13,91,860	2.82	01/04/2018	-	13,91,860	2.81
				21/12/2018	(2,35,382)	11,56,478	2.34
				31/03/2019	-	11,56,478	2.34
5	AJAY UPADHYAYA	10,00,000	2.03	01/04/2018	-	10,00,000	2.02
				03/08/2018	(5,00,000)	5,00,000	1.01
				09/11/2018	(5,00,000)	-	0.00
				31/03/2019	-	-	0.00
6	GOLDMAN SACHS FUNDS - GOLDMAN SACHS GROWTH & EMERGE	9,14,495	1.85	01/04/2018	-	9,14,495	1.85
				06/04/2018	21,502	9,35,997	1.89
				31/03/2019	-	9,35,997	1.89
7	HSBC GLOBAL INVESTMENT FUNDS - ASIA EX JAPAN EQUITY	7,13,080	1.44	01/04/2018	-	7,13,080	1.44
				18/05/2018	(38,754)	6,74,326	
				25/05/2018	(51,099)	6,23,227	
				01/06/2018	(91,939)	5,31,288	
				08/06/2018	(87,425)	4,43,863	
				15/06/2018	(7,230)	4,36,633	
				22/06/2018	(6,047)	4,30,586	
				30/11/2018	(46,462)	3,84,124	0.78
				01/02/2019	(12,115)	3,72,009	0.75
				31/03/2019	-	3,72,009	0.75



Sr. No.	For Each of the Top 10 Shareholders	Share holding at the beginning of the Year 01/04/2018		Changes during the Year		Share holding at the end of the Year 31/03/2019	
		No.of shares	% of total shares of the Company	Date	Increase / Decrease in shareholding	No.of shares	% of total shares of the Company*
8	SUNDARAM MUTUAL FUND A/C SUNDARAM SMILE FUND	7,00,101	1.42	01/04/2018	-	7,00,101	1.42
				22/02/2019	(17,600)	6,82,501	1.38
				31/03/2019	-	6,82,501	1.38
9	GMO EMERGING DOMESTIC OPPORTUNITIES FUND, A SERIES	6,44,404	1.31	01/04/2018	-	6,44,404	1.30
				29/06/2018	(7,700)	6,36,704	1.29
				13/07/2018	(3,656)	6,33,048	1.28
				20/07/2018	(1,78,153)	4,54,895	
				27/07/2018	(4,54,895)	-	
				31/03/2019	-	-	0.00
10	CANARA ROBECO MUTUAL FUND A/C CANARA ROBECO EMERGING	6,41,473	1.30	01/04/2018	-	6,41,473	1.30
				27/04/2018	86,826	7,28,299	1.47
				02/11/2018	(1,652)	7,26,647	1.47
				09/11/2018	(1,00,000)	6,26,647	1.27
				21/12/2018	(16,244)	6,10,403	1.23
				31/03/2019	-	6,10,403	1.23
11	L AND T MUTUAL FUND TRUSTEE LTD-L AND T INDIA VALUE	5,62,174	1.14	01/04/2018	-	5,62,174	1.14
				04/05/2018	5,729	5,67,903	1.15
				31/03/2019	-	5,67,903	1.15
12	BARCLAYS WEALTH TRUSTEES INDIA PRIVATE LIMITED	-	0.00	01/04/2018	-	-	0.00
				30/11/2018	5,00,000	5,00,000	1.01
				31/03/2019	-	5,00,000	1.01
13	AJAY UPADHYAYA	-	0.00	01/04/2018	-	-	0.00
				03/08/2018	5,00,000	5,00,000	1.01
				31/03/2019	-	5,00,000	1.01

*The percentage change in shareholding is due to increase in paid-up capital due to allotment of equity shares against exercise of stock options.

(v) SHAREHOLDING OF DIRECTORS & KMP

Sr. No.	For Each of the Directors & KMP	Shareholding at the beginning of the year 01/04/2018		Cumulative Shareholding during the year ended on 31/03/2019	
		No. of shares	% of total shares of the Company	No of shares	% of total shares of the Company*
1	Mr. V.P. Mafatlal				
	At the beginning of the year	15,34,349	3.11	15,34,349	3.10
	Date wise increase/decrease in Promoters Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/ transfer/bonus/ sweat equity etc.)	-	0.00		0.00
	At the end of the year	15,34,349	3.11	15,34,349	3.10
2	Mr. A.K. Srivastava				
	At the beginning of the year	11,000	3.11	11,000	0.02
	Date wise increase/decrease in Promoters Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/ transfer/bonus/ sweat equity etc.)	-	0.00		0.00
	At the end of the year	11,000	0.02	11,000	0.02
3	Mr. T.M.M. Nambiar				
	At the beginning of the year	5,000	0.01	5,000	0.01
	Date wise increase/decrease in Promoters Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/ transfer/bonus/ sweat equity etc.)	-	0.00		0.00
	At the end of the year	5,000	0.01	5,000	0.01
4	Mr. P.N. Kapadia				
	At the beginning of the year	6,925	0.01	6,925	0.01
	Date wise increase/decrease in Promoters Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/ transfer/bonus/ sweat equity etc.)	-	0.00		0.00
	At the end of the year	6,925	0.01	6,925	0.01
5	Mr. S.S. Lalbhai				
	At the beginning of the year	5,000	0.01	5,000	0.01
	Date wise increase/decrease in Promoters Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/ transfer/bonus/ sweat equity etc.)	-	0.00		0.00
	At the end of the year	5,000	0.01	5,000	0.01
6	Mr. R.R. Welling				
	At the beginning of the year	8,000	0.02	8,000	0.02
	Date wise increase/decrease in Promoters Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/ transfer/bonus/ sweat equity etc.)	-	0.00	8,000	0.02
	At the end of the year	8,000	0.02	8,000	0.02



Sr. No.	For Each of the Directors & KMP	Shareholding at the beginning of the year 01/04/2018		Cumulative Shareholding during the year ended on 31/03/2019	
		No. of shares	% of total shares of the Company	No of shares	% of total shares of the Company*
7	Mr. N.B. Mankad				
	At the beginning of the year	32,500	0.07	32,500	0.07
	Date wise increase/decrease in Promoters Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/ transfer/bonus/ sweat equity etc.)	-	0.00		0.00
	At the end of the year	32,500	0.07	32,500	0.07
8	Mr. K. Sablok				
	At the beginning of the year	5,000	0.01	5,000	0.01
	Date wise increase/decrease in Promoters Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/ transfer/bonus/ sweat equity etc.)				
	01/02/19	3,575	0.01	8,575	0.02
	At the end of the year	8,575	0.02	8,575	0.02

*The percentage change in shareholding is due to increase in paid-up capital due to allotment of equity shares against exercise of stock options.

V INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment

Particulars	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	-	-	-	-
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	-	-	-	-
Change in Indebtedness during the financial year				
Additions	-	-	-	-
Reduction	-	-	-	-
Net Change	-	-	-	-
Indebtedness at the end of the financial year				
i) Principal Amount*	-	-	-	-
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	-	-	-	-

VI REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL FOR F. Y. 2018-19

A. REMUNERATION TO MANAGING DIRECTOR, WHOLE TIME DIRECTOR AND/OR MANAGER:

Sr. No.	Particulars of Remuneration	Name of the MD/WTD/Manager			Total Amount ₹ Lakhs
		Mr. V.P. Mafatlal	Mr. S.S. Khanolkar (Up to October 12, 2018)	Mr. R.R. Welling (w.e.f. December 11, 2018)	
1	(a) Salary as per provisions contained in section 17(1) of the Income Tax 1961.	238.48	279.02	138.37	655.87
	(b) Value of perquisites u/s 17(2) of the Income tax Act, 1961	19.74	10.91	0.12	30.77
	(c) Profits in lieu of salary under section 17(3) of the Income Tax Act, 1961	-	-	-	-
2	Stock option (ESOP Perquisites)	-	107.77	-	107.77
3	Sweat Equity				
4	Commission*	330.00	55.00	30.00	415.00
	- as % of profit	1.50 %	0.25%	0.14%	
	- others (specify)	-	-	-	-
5	Others (sitting fees)	-	-	-	-
	Total (A)	588.22	452.70	168.49	1209.41
	Ceiling as per the Act				2200
	* Payable in financial Year 2019-2020				

B. REMUNERATION TO OTHER DIRECTORS:

(₹ In Lakhs)

Sr. No.	Particulars of Remuneration	Name of the Directors								Total Amount
		Independent Directors						Non Executive Non Independent Directors		
		Mr. S.G.Mankad	Mr. P.N. Kapadia	Mr. S.S. Lalbhai	Mr. S.M. Kulkarni	Mr. H.H. Engineer	Mrs. R.V. Haribhakti	Mr. A.K. Shrivastava	Mr. T.M.M. Nambiar	
1	(a) Fee for attending Board/ Committee meetings	3.50	5.25	5.95	5.25	3.85	3.85	3.50	5.60	36.75
	(b) Commission	17.50	17.50	17.50	17.50	17.50	17.50	17.50	17.50	140.00
	(c) Others (please specify)									
	Total (B)	21.00	22.75	23.45	22.75	21.35	21.35	21.00	23.10	176.75



C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTG:

(₹ In Lakhs)

Sr. No.	Particulars of Remuneration	Key Managerial Personnel			Total Amount
		(Company Secretary)	Chief Financial Officer		
		Mr. N. B. Mankad	Mr. Sitendu Nagchaudhuri (Upto June 15, 2018)	Mr. Ketan Sablok (w.e.f. June 16, 2018)	
1	Gross salary				
	(a) Salary as per provisions contained in section 17(1) of the Income Tax 1961.	113.16	54.77	54.41	222.34
	(b) Value of perquisites u/s 17(2) of the Income tax Act, 1961	4.14	0.21	0.41	4.76
	(c) Profits in lieu of salary under section 17(3) of the Income Tax Act, 1961				
2	Stock option			18.82	18.82
3	Sweat Equity				
4	Commission				
	– as % of profit				
	– others (specify)				
	Others (please specify)				
5	a) Company's contribution to the Provident Fund	3.76	1.21	2.28	7.25
	b) Company's contribution to the Superannuation Scheme (shown upto exemption limit of ₹ 1.50 lakh, over and above has been added to perk at point (b)	1.5	1.5	0.05	3.05
	c) Medical Allowance				
	d) Mediclaim and Accident Insurance	0.31	0.31	0.31	0.93
	Total (C)	122.87	58.00	76.28	257.15

VII PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES

There were no penalties, punishment or compounding of offences during the year ended on March 31, 2019

For and on behalf of the Board of Directors

Place: Mumbai
Date: 6th May, 2019

V.P. Mafatlal
Chairman
(DIN:00011350)

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